

## *UrbanPromise CamdenForward School Middle School Math Teacher*

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Position Title: Middle School Math Teacher  
Department: CamdenForward School (CFS)  
Reports to: CFS Principal  
Salary: \$41,117-43,617 and Full Time Benefits

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### **Position Summary:**

The Math teacher is responsible for planning and implementing lessons in accordance with the standards set forth by the CamdenForward School of UrbanPromise Ministries and the NJ State Standards.

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### **Essential Job Functions:**

- 1 Develops and implements weekly Math lesson plans that are in accordance and are consistent with the Camden Forward School program curriculum, NJ Standard guidelines, and the Common Core Standard guidelines.
  - 2 Establish clear objectives for all math lessons, units, and projects, and communicate those objectives to students.
  - 3 Administer standardized ability and achievement tests and interpret results to determine student's developmental levels and needs.
  - 4 Plan and execute a math program involving demonstrations, lectures, discussions, and student activities, including technology, for optimal learning.
  - 5 Demonstrate mathematical activities, and standard or teacher-prepared charts, sketches, and other instructional aids.
  - 6 Demonstrate knowledge of content and pedagogy and incorporate technology into the curriculum for Math.
  - 7 MS Math teacher provides individual or small group instruction to adapt the curriculum to the needs of pupils and to accommodate circumstances where a variety of projects and experiments are being worked on simultaneously.
  - 8 Demonstrate the character qualities of enthusiasm, courtesy, flexibility, integrity, gratitude, kindness, self-control, perseverance, and punctuality.
  - 9 Prepare students for later grades by encouraging them to explore learning opportunities and to persevere with challenging tasks.
  - 10 Meet with parents and guardians to discuss their children's progress, and to determine their priorities for their children and their resource needs.
  - 11 Maintain accurate and complete student records, and regularly enter student grades and prepare reports on students and activities, as required by laws, district policies, and administrative regulations.
  - 12 Depending on the skills, interest, and ability of the candidate, this position could include teaching bible classes or an elective as well.
  - 13 ***Other duties as assigned include but not limited to:*** Assist in fund raising and in running both UPM and CFS special events and work closely with CFS team to continuously improve department-organizations efforts. In addition, attend professional meetings, educational conferences, and teacher training workshops to maintain and improve professional competence.
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EDUCATION Bachelor's Degree in relevant field

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EXPERIENCE At least two years of experience teaching urban youth

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### REQUIRED SKILLS

- Strong written and verbal communication skills
- Strong classroom management skills
- Ability to work with diverse urban students
- In-depth understanding of and commitment to the organization's vision and mission.

### PREFERRED SKILLS

- Middle School Math Teacher Certification
- CPR and First Aid Certification

### PHYSICAL

### REQUIREMENTS

Teachers are expected to perform duties and responsibilities of a physical nature. A physical examination by a medical doctor that includes proof of TB and Hepatitis test must be presented if hired.

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### **\*\*Equal Opportunity Statement**

UrbanPromise values diversity, inclusion, and equity as matters of fairness and effectiveness. We are committed to hiring and retaining a staff that reflects the diversity of the communities we serve, fostering an inclusive working environment where staff of all backgrounds feel welcomed and engaged in the UrbanPromise mission and to promote racial and social equity in our work.

UrbanPromise is an Equal Opportunity Employer. All applicants who believe they meet the stated qualifications are encouraged to apply. Applications should be submitted to UrbanPromise Ministries, Chief People Officer at [pfoxx@urbanpromiseusa.org](mailto:pfoxx@urbanpromiseusa.org)