



UPM Summer Internship 2023-24

WE WANT YOU..... COME MAKE A DIFFERENCE IN THE CITY!

Urban Promise Mission: To equip children and youth with the skills necessary for spiritual growth, academic achievement, life management, and Christian leadership. Urban Promise's values are faith, innovation, community, and holism. Urban Promise has spent over 30 years in the City of Camden cultivating spaces for children and youth to grow, learn and play. We believe young people thrive when given opportunities to explore the world around them in intentional ways.

Children & Youth Ministry Mission: The Children's Ministry department provides safe and fun summer camp programming for children in elementary through middle school. Emphasis is placed on building relationships with Christ, one another and with positive, caring adults. Our Street leader Program works collaboratively alongside of our CYM Department, providing employment and leadership training to local teens from the community who serve as Camp Counselors, alongside our interns and program staff.

Intern Program Mission: The Intern Program seeks to bridge the gap between ethnic and socioeconomic groups by inviting interns into "community" in the City of Camden. The program is designed to build relationships and challenge stereotypes between urban, suburban and rural communities while educating young adults about urban culture and ministry. The ultimate goal is to provide interns with a transformational experience that will foster personal growth and development while encouraging them on their spiritual journey.

Proffered Position: Intern

Job Description: Interns are assigned to specific Summer Program sites. Interns serve and act as positive role models to children and youth attending and/or employed at summer camps. UPM internship program combines hands-on training with classes on youth ministry and inner-city youth to empower interns to effectively mentor children and teens.

Basic requirements: Interns must...

- Be at least 18 years old & have earned a High School Diploma.
- Be fluent in English.
- Be in agreement with the UP Statement of Faith and abide by the Code of Conduct.
- Complete & pass all background checks & clearances.
- Provide at least 1 professional reference that addresses the intern's suitability to serve children and youth as a positive role model.
- Have experience serving in an urban setting (preference) and/or must have a desire to serve children and youth in an urban environment.

Summer Camp Program Responsibilities (29 hours/week)

- Supervise a classroom, and lead devotional, educational and enrichment activities with camp team.
- Prepare lesson plans and activities for summer programming.
- Implement the discipline system within the classroom, referring children to the Director as necessary.
- Create and sustain a positive and safe atmosphere by being a role model and mentor for children, youth and Street Leaders.
- Create and maintain positive relationships with children and youth.
- Participate in Friday prep and career experience with Street leaders.
- Assist in running other summer activities including recreation, opening program, staff night outings, incentive events and special events.
- Track attendance and behavior.

Training Development and Enrichment Weekly Activities

- Participate in a weekly Intern class experience.
- Participate in weekly house meetings.
- Attend Wednesday night (TRIBE) activities with the teens in the Street Leader Program.
- Participate in 3 weekend trips.
- Participate in weekly Sunday fellowship dinners hosted by Urban Promise church partners.
- Communicate regularly with the CYM Staff and Site Directors.

Internship Compensation Package includes:

Training & development, urban ministry youth experience, 3- weekend excursions, housing, food, and transportation plus a \$2500 Bonus upon program completion.

Dates of Internship: June 25,2023 - August 13, 2023
Arrival Date: June 25, 2023- 1pm-4pm
Training Development Week: June 26 th -June 30 th
Departure Date: August 13, 2023, 1pm-4pm

Equal Opportunity Statement

UrbanPromise values diversity, inclusion, and equity as matters of fairness and effectiveness. We are committed to hiring and retaining a staff that reflects the diversity of the communities we serve, fostering an inclusive working environment where staff of all backgrounds feel welcomed and engaged in the UrbanPromise mission and to promote racial and social equity in our work.

UrbanPromise is an Equal Opportunity Employer. All applicants who believe they meet the stated qualifications are encouraged to apply. Resumes and cover letters should be submitted to UrbanPromise Ministries, Pamela Foxx

pfoxx@urbanpromiseusa.org